

UMBRELLA CONFERENCE – NEW WORKSHOPS

NEW MORNING SESSION WORKSHOPS: 9:30 – 11:30 A.M.

M-16 - WHAT TO DO WHEN IT FEELS LIKE A ZOO Same as workshop A7

Your program doesn't have to feel like a zoo! You and the children have a right to teach, learn, and play in a safe, non-threatening, joyful, and most importantly, respectful child care environment. During this interactive workshop, we will investigate the roots of negative behaviour and explore the means to replace frustration with compassionate, effective, and supportive management techniques. You will take away fair and practical strategies that can prevent or defuse disruptive behaviours. Replace the headache pills in your teaching tool-kit with some great and effective behavior management skills!

Simmy Zaret has taught, counselled, and supported children with special needs and their families for the past 30 years. Her focus is on promoting a holistic, compassionate approach for educators, in order to optimize success for all students both inside and outside of the classroom.

M17 – CLOSING THE GENERATION GAP IN THE WORKPLACE

There are currently five generations in the workforce, and employers faced with mass retirements of Baby Boomers are looking for ways to prepare for the changes that will result. This workshop examines the history and reality of the generation gap. and explores whether defining the actual limits of each generation is most important, or whether the merits of people within the context of employment is the bigger issue. Understanding others helps us to understand ourselves and to manage the people that we work with. We will explore problems, solutions, and strategies to help overcome issues of the generation gap.

In this workshop, participants will be able to:

- Develop understanding of where the generation gap issue surfaces, and the impact it has on the modern workforce.
- Understand and apply language that is specific to each generation currently in the workplace.
- Explore organization strategies that overcome gap issues.
- Evaluate the need and effectiveness of recruiting, retention, and succession plans in context of the generation gap.

Beyond Rewards HR

M-18 – POSITIVE DISCIPLINE: THE TRICKS AND TOOLS

This interactive workshop will provide you with hands on experiences to strengthen your Behaviour Management knowledge. Learn the “Tricks and Tools” that every educator should know about to foster classroom cooperation, enhance inner discipline and build intrinsic motivation,. Bring your toughest questions, and as a group we will learn how to apply the “Tricks and Tools” and solve our biggest problems!

Catherine Ciardulli RECE hosts a variety of positive discipline and curriculum workshops and speaks regularly at many Early Childhood Conferences.

NEW AFTERNOON SESSION WORKSHOPS: 1:30 – 3:30 P.M.

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A-17 - BEHAVIOUR GUIDANCE: SETTING THE STAGE 4 SUCCESS!

Behaviour management theories often reduce guidance strategies to ineffective consequences and needless power struggles. Comprehending the over arching complexities behind behaviour provides a compass as to how we can help supportively guide each and every child compassionately, respectfully and positively. Understanding the critical concepts of what drives children’s behaviours is the first step in helping teachers choose more effective strategies that change behaviour versus manage behaviour for the long term.

In this workshop you will:

- ✓ Understand the pitfalls of “behaviour management” concepts
- ✓ Discover the Supportive Guidance Framework
- ✓ Review the latest brain research and the connection between more challenging behaviours, mental health and self regulations skill sets.
- ✓ Learn why Executive Function and Emotion Regulation Skills are important
- ✓ Learn effective strategies to reduce challenging behaviors before they begin
- ✓ Discover simple strategies to teach children how to self regulate
- ✓ Learn how the Four Foundations for Learning from the HDLH? document are linked to every day interactions with children
- ✓ Leave the session with helpful strategies to set the stage for success!

Mary Stuart, E.C.E.D.H., RECE is the Director and founder of Childlife. She has been working with teachers and parents consulting, training and coaching for over 30 years and is dedicated to helping teachers find strategies that work so they can be inspired to activate a child’s potential and bring out their best!